**About the Programme:**

National Centre for Good Governance (NCGG), Department of Administrative Reforms and Public Grievances, Ministry of Personnel, Public Grievances and Pensions, Government of India is organizing a ***Training Programme on Leadership and E-Governance for Senior Civil Servants of Ministry of Women Affairs and Ministry of Civil Aviation***, Government of Cambodia from ***2nd December, 2019 to 6th December, 2019*** at New Delhi.

**The Concept and Need**

The Programme aims at equipping officers with the cutting-edge knowledge, leadership skills and tools to deliver and design effective public policy through the use of e-governance in an increasingly complex and inter-dependent world. It is expected that this will achieve Good Governance and ultimately sustainable development apart from providing a rich cross country experience so that there is no need to reinvent the wheel. The programme focuses on enhancing the managerial and leadership skills of the officers. This programme builds on the experience of National Centre for Good Governance (NCGG) over the years in developing the course design of Mid-Career Training Programmes specifically for Bangladesh Civil Servants, Maldives Civil Servants and Myanmar Civil Servants. In addition, NCGG has curated customized programmes such as the International Management Development Programme and the Advanced Leadership Programme on Public Policy and Governance for Civil Servants of African Countries and programmes on public policy and governance for state civil servants at the national level. All the programmes conducted by NCGG have been extremely well received by participating officers for content and delivery. It is also worthwhile to mention that since 2013 NCGG has trained more than 1600 Civil Servants from various countries such as Bangladesh, Myanmar, Kenya, Tanzania, Tunisia, Maldives, Seychelles, Sri Lanka, Afghanistan, Laos, Vietnam, Bhutan and Cambodia.

**The Participants - Senior Civil Servants of Ministry of Women Affairs and Ministry of Civil Aviation**

The Programme is specifically designed for Senior Civil Servants of Ministry of Women Affairs and Ministry of Civil Aviation, Government of Cambodia

**Focus of the Programme: Aims & Goals**

The Programme aims at enabling the participants to gain the requisite knowledge of e-governance and leadership skills for designing and implementing effective public policy to achieve good governance. Some of the key features of this programme are:

* Thrust on leadership, strategic thinking, empathy, sensitivity and innovation.
* Sharing of cross-country experiences and best practices on e-governance
* Leveraging of personal and collective experience through reflection and dialogue.
* Firsthand experience through exposure visits of good projects

**Training Methodology**

The following methodologies will be used.

* Lectures
* Panel discussion
* Group work
* Case studies, presentation
* Video films

**Programme Design**

The **Programme** combines training inputs at Delhi followed by field visits Agra, Uttar Pradesh and New Delhi.

The training inputs would follow a modular approach covering themes in following broad areas as indicated below:

* Self awareness and Leadership : Transformational Leadership
* Motivation/ Communication Skills
* Programme Management/ Performance Management
* Time Management/ Stress Management
* Ethics in Administration
* Women Empowerment: Policies & Practices in India
* An Overview: Civil Aviation in India
* Public Policy : Evidence based Policy Design
* Digital India

**Attachments/ Field Visits**

* Delhi Heritage Visits
* Visit of Taj Mahal, Agra, Uttar Pradesh

**Knowledge and Experience Sharing**: One of the primary objectives of this programme is to provide a platform for knowledge and experience sharing by the participants. This will enable in doing away with the need of reinventing the wheel and will focus on developing upon the existing knowledge base, keeping in view the local context.

**Programme Information and Venue**

The Programme will be conducted in English and will be held at the National Centre for Good Governance, New Delhi. Participants are encouraged to pose questions, interact with the Faculty and exchange information based on personal experience to the maximum extent possible.

No DSA would be given to the participant since NCGG would provide necessary board and lodging, transport facilities and other facilities etc.