**Leadership 4.0: The Digital Leadership**

**Management & Governance in the emerging world of Digital Leadership**

**Indian Institute of Management Kozhikode**

**March 10-11, 2022**

**First Day**

**10th March, 12.00PM (IST) to 1.30PM IST –Break- Second Session 2.15PM to 3.45PM**

**Second Day**

**11th March, 12.00PM (IST) to 1.30PM IST –Break- Second Session 2.15PM to 3.45PM**

Indian Standard Time **(IST)** time zone is **GMT +5.30HRS**

**Aims and objectives:**

Leadership 4.0: The digital Leadership is all about fast, cross-hierarchical, cooperative, and team-oriented approach often integrating the though evoking ideals of Indian thoughts. Above all, the personal competence, the mind-set, and the application of new methods such as innovation and design thinking are crucial.

Effective digital leaders in industry will be responsible for the agile interaction between technologies, machines and people, whilst fostering ongoing knowledge-share, skills development, collaboration and innovation among the team. Organizations need reflection time and dedicated attention to developing high potential leaders who can navigate and create value in the changing world.

The 6 hour programme will be an exploration for the following four themes that constitute the four disciplines of Leadership 4.0: Authenticity (Closing the gap between you and your own reality), Connectivity (Creating resonance), Productivity (The art of undoing), Possibility (Changing mental models).

**Detailed course contents**

AUTHENTICITY

* How leaders can be very objective about themselves?
* How do you survive a data distracted world?
* How do you reorganize a day in your life in alignment with purpose and priorities?

PRODUCTIVITY

* How can you undo interference to focussed work?
* How do you get the best returns on your time?
* How the answer to disruption is innovation and preparedness for possibilities?

CONNECTIVITY

* The art, science and practice of connectivity
* How to quickly learn to connect with and mobilize talent, big ideas and get people together?
* How to increase team’s capacity?
* Creating emotional resonance

POSSIBILITY

* How to think beyond context and think in the frame of possibility, risk taking and openness to new ideas?
* Bringing about massive mind-set changes
* The Art of Practising mindfulness

**Key takeaways:**

* You will learn to work to your strengths without worrying about covering up your weaknesses
* Learn what people capabilities you will need to win five years from now
* Learn to diagnose your problems well and differentiate between technical and adaptive problem solving
* Learn how to create a highly productive day in your life by managing patterns of interference
* Decode the links between purpose, performance and possibility and increase your organization’s happiness quotient
* Understanding why compassion, empathy and emotional resonance are hallmarks of a great leader and go hand in hand without being goal focussed
* Learn the art and practice of meditation for attaining greater objectivity in life and decision making