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**e-ITEC**

# Online Training Programme on Corporate Governance in Commercial Banks : Issues and Perspectives

December 5 – 9, 2022

Duration: 5 days (one week) – 20 hours

 Programme Directors  
Dr Kaushik Mukerjee  
Prof Anjan Roy



National Institute of  
Bank Management  
Pune, India



## Introduction

To meet the emerging challenges in an increasingly turbulent and uncertain environment, the financial system world over, will have to nurture and develop institutional leaders to steer their organizations to the path of glory. While traditional roles of the executives remain important, recognition of behavioural and conduct risk while formulating and implementing strategies have assumed greater importance. Regulatory compliance, disclosures and transparency have become the newer parameters of performance. The objective of this Programme on Corporate Governance and Leadership for Top and Senior Management Executives from the Financial System is to help them to effectively discharge their business and administrative roles in the emerging risk environment, and thus to strengthen the financial system of the country.

The programme is designed to provide inputs that seek to enhance participants' awareness of the emerging external environment and enable them to manage the challenges posed by the changing contexts of doing business. Apart from a focus on aspects of corporate governance, the programme will have inputs covering important issues in functional areas such as management of human resources, strategy, business ethics and leadership. The inputs will broaden the perspective of participants with regard to the business environment, strategic issues, issues in functional management, leadership issues and corporate governance.

### Objective

- ❑ To provide participants with a deep understanding of the concepts and frameworks related to corporate governance with special emphasis on commercial banking
- ❑ To enable participants to appreciate the macro-environmental changes that are impacting the banking and financial services industry
- ❑ To cultivate amongst participants an appreciation of the issues and challenges that leaders need to understand to ensure better governance of commercial banks

### Participation / Pedagogy

Senior management executives in banking and financial organizations. Bankers and finance professionals from emerging economies in Africa, South-east Asia, Middle-east Asia are encouraged to participate in this programme. Senior management executives in banking and financial organizations with minimum 10 years experience. Participants should have adequate working knowledge of the English language.

Lectures, case studies, group projects, and bank visits.

## Programme Content

- ☞ Macro-environment shifts and their impact on banking and financial institutions
- ☞ Regulatory provisions and other supervisory aspects of corporate governance
- ☞ Stakeholder communication, relationship building and expectation management
- ☞ Corporate strategy and management of sustainability in banking business
- ☞ Review of accounts and audits in commercial banking from a governance perspective
- ☞ Role of board members and senior management in corporate governance
- ☞ Advances in risk management and governance of banking operations
- ☞ Bank transformation and emerging issues for digital banking and cyber-security
- ☞ Responsible banking for customer growth, retention and profitable banking

## Faculty

The sessions will be handled by senior bankers and NIBM faculty.

## Schedule of Classes

Classes are scheduled during December 5 to 9, 2022. This online course will have 20 hours of engagement time spread over five days.

## Modalities

Participants enrolled in the programme will be provided with login credentials to access the learning platform of NIBM. Guidance will be provided for navigating through the platform such as accessing courseware, viewing video sessions, participating in live sessions, taking quizzes, etc.

To view the live sessions, participants must have a stable internet connection on a desktop/laptop/iPad with WebEx/Google Chrome.

## Completion Certificate

A completion certificate will be given to the participant at the end of the programme provided he/she attends the programme for at least the total number of engagement hours specified

## Sponsorship by the Ministry of External Affairs, Government of India

Participants of this programme would be sponsored by the Ministry of External Affairs under the ITEC programme

## Programme Directors

### Dr Kaushik Mukerjee

Dr Kaushik Mukerjee is a Professor and Dean-Training at National Institute of Bank Management (NIBM), Pune, India. He has 25 years of experience in industry and academics and at NIBM, teaches courses in Marketing, Strategy and Corporate Governance. At NIBM, he has been Programme Director for the ITEC Programme on Corporate Governance and Leadership since 2015. Dr. Mukerjee offers training programmes on various topics in banking such as Governance, Risk and Compliance, Customer Analytics, Digitalization, etc. He is presently the Faculty Representative on NIBM Governing Board. Dr. Mukerjee's publications include papers in reputed international journals such as Marketing Intelligence and Planning, Journal of Business Strategy, International Journal of Retail and Distribution Management. He holds a bachelor's degree in engineering, masters in marketing management and a doctorate from Department of Management Sciences (PUMBA), University of Pune. His books have been published by Penguin Random House, Tata McGraw Hill and Prentice Hall India.

### Prof Anjan Roy

Prof Anjan Roy is Faculty of Strategic Planning, Marketing and Control area group in the National Institute of Bank Management, Pune, India. Prof. Roy has over 21 years of experience in teaching, research, consultancy, training and academic administration. His teaching and research areas are within banking strategy, planning and operations management. Prof Roy has conducted Management Development Programmes (MDPs) and Executive Development Programmes (EDPs) for National and International Banks, Financial Institutions and Governments in the areas of Business Strategy and Planning, Organization Structure, and Banking Operations. He has been collaborating with organizations such as National Housing Bank, Union Bank of India, IDBI Bank, Canara Bank, Corporation Bank, Bank of India, Indian Bank, Oriental Bank of Commerce, Tourism Finance Corporation of India and Saraswat Cooperative Bank for research and consultancy services. His articles have been published in Strategic Change, Journal of Entrepreneurship, Journal of Performance Management, Management and Change, Journal of Management Research, International Journal of Risk Management, and Journal of Risk Management in Financial Institutions.

Please address your enquiries to:

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## About the Institute

NIBM is a premier academic-cum-training institute which provides research, training and consultancy services to the banking industry and financial institutions both in India and abroad. The Institute was established in 1969 as an autonomous body by the Government of India and is supported by the Reserve Bank of India, Commercial Banks and Financial Institutions in India.

The Institute aims at promoting professionalism in the management of banks and other financial institutions by carrying out the following functions:

- ❖ Imparting training and education to bankers both in general and functional management areas.
- ❖ Conducting fundamental and applied research on problems concerning the banking industry.
- ❖ Providing consultancy and other advisory services to the industry in their problem solving endeavours.

NIBM currently has around 30 faculty members including the visiting faculty, working in the following area groups (multi-disciplinary approach): (a) Finance, (b) Human Resource Management, (c) Information Technology, (d) Money, International Banking and Finance, (e) Rural Finance and Development, (f) Strategic Planning, Marketing and Control.

The Institute conducts the following major education and training programmes

- ❖ Top management conferences and seminars on policy issues.
- ❖ Training programmes in functional and general management areas for senior bank executives from India and other countries.
- ❖ Programmes for development of faculty at the banks' training establishments.
- ❖ Incompany programmes for meeting organization-specific requirements of banks and financial institutions both in India and abroad.
- ❖ Conducting AICTE approved Post-Graduate Diploma in Management (PGDM) - Banking and Financial Services to provide to the financial system a pool of talented young executives on a regular basis.

The Institute has been actively involved in research on various subjects concerning the banking and financial system. It has brought out more than 100 publications in the form of books and monographs.

The Institute also brings out the following quarterly Journals in English:

- **Prajnan:** Journal of Social and Management Science (launched in 1972)
- **Vinimaya:** Presents conceptual and practical view points of both the bankers and management educationists on issues of bank management in an informal style (launched in 1976)

The Institute has contributed significantly to the development of banking and financial sector in India and other developing countries through its consultancy and policy research activities in diverse areas.

The Institute has an excellent Library with more than 65,000 books, 10,000 bound volumes of journals and 2,000 reports of various committees. The library receives more than 240 Indian and foreign academic journals on various subjects of management, information technology, banking and finance.

The Institute also has a modern, well-equipped Computer Service Centre to support its academic activities.

The Institute has excellent Administrative Support Facilities for carrying out its activities. These include reprographic services, internet and e-mail facilities, travel booking arrangements, entertainment facilities, etc. Medical facilities are also provided within the campus. The supporting administrative staff is efficient and well organized.