**International Programme on Corporate Governance and Leadership for Top Executives from the Financial System**

Duration : 1 week

Dates : 6-11 March, 2023

Cordinators : Dr. Kaushik Mukerjee and Prof. Anjan Roy

Level of Participation : Top and Senior Management

**Introduction**

To meet the emerging challenges in a globalized, highly competitive, turbulent and uncertain environment, the financial system world over will have to nurture and develop institutional leaders to steer their organizations to the path of glory. While traditional roles of the executives are extremely important, in addition, today the successful executives must also be agile, recognize the need to shift and adapt to the new challenges when necessary. The objective of this **Programme on Corporate Governance and Leadership for Top and Senior Management Executives from the Financial System** is to help them to effectively discharge their roles in the emerging environment and thus to strengthen the financial system of the country.

The programme is designed to provide inputs that seek to enhance participants’ awareness of the emerging external environment and enable participants to manage challenges posed by the changing environment. Apart from a focus on aspects of corporate governance, the programme will have inputs covering important issues in functional areas such as management of human resources, strategy, business ethics and leadership. The inputs will broaden the perspective of participants with regard to the business environment, strategic issues, issues in functional management, leadership issues and corporate governance.

**Objectives:**

* To provide participants with a deep understanding of the issues related to corporate governance with special emphasis on the banking and financial system
* To enable participants to appreciate the macro-environmental issues that impact the banking and financial services industry
* To provide participants with an appreciation of the various aspects of leadership and decision making

**Participation :**

Top and senior management executives in banking and financial institutions

**Pedagogy:**

The program pedagogy will involve interactive lectures, discussion sessions, and group projects in addition to practical orientation through interaction with banking professionals.

**Course Contents:**

* Macro-environmental analysis and its impact on banking and financial institutions
* Corporate Governance in banks – emerging paradigms
* Regulatory aspects of corporate governance
* Stakeholder management
* Corporate strategy and sustainability
* Accounting standards in banking
* Risk governance
* Digitalization and cyber security
* Role of leaders in fostering organizational excellence
* Ethics and governance
* Leadership and strategic thinking
* Transformational leadership