

# **International Management Development Programme on GLOBAL STRATEGIC LEADERSHIP FOR GROWTH AND SUSTAINABLE DEVELOPMENT**

**March 23 to April 19, 2023 (4 weeks)**

## **Introduction**

Leadership is a process whereby an individual influences a group to achieve a common goal. Leader should have clear vision, knowledge, commitment and skills and most importantly, leader should act to achieve that vision. In the globalized knowledge economy, the challenge of translating knowledge into policy and practice is universal. At the dawn of the 21st century, the statistical service officers are increasingly required to bridge the research-practice gap. A shift from moving evidence to solving problems is due. Statistical service officers possessing knowledge of Strategic Management with leadership skills can improve effectiveness, efficiency and equity in resource constrained-settings.

The Leadership and Strategic Management Programme launched by Indian Institute of Public Administration is aimed to enable senior officers from developing countries to appreciate leadership challenges in today's competitive environment and understand the role of Strategic Management leadership in transforming organizations, policy and programmes with evidences.

## **Objectives**

The objectives of the Programme are:

- Sensitize participants to formulate a proactive competitive strategy for each challenge
- Develop skills to drive innovation and enhance synergies at all levels of the organization
- Provide better understanding of leadership roles for effective managerial functioning
- Sensitize participants to leadership challenges for achieving organizational goals
- Expose them to leadership strategies

- Apply these concepts and theories to strengthen skills of leadership and management, networking and partnership through reflections of their own skills in these areas

### **Broad Topics**

The program seeks to introduce the concepts of strategic management and leadership. The highlighted of the course are as follows:

- Introduction to leadership and Strategic management.
- Understanding Global Socio-Economic Environment
- Strategic Planning for Policy and Development: vision development, advocacy, demand creation, fund raising and priority setting.
- Transformational Leadership
- Coalition building and teamwork: human resource management, mentoring, succession planning and conflict resolution.
- Knowledge management: the use of appropriate information and communication technology, and the design and use of purpose-specific data bases.
- Communication: Negotiation Skills and Emotional Intelligence
- Management competencies: Time management and Economic Resource Management through Secondary Resource Management etc.
- Corporate Governance Framework for desired Outcomes
- Innovative Means of Financing and Financial Management

### **Target group**

The program is useful for officers with 20-25 years of Service.

### **Venue & Accommodation**

The Programme will be organized at Indian Institute of Public Administration campus.

Participants get full board and air-conditioned accommodation on the Institute campus.

### **Faculty:**

- Dr. Roma Mitra Debnath (Coordinator), Associate Professor, E-mail: roma.mitra@gmail.com/ 9310338939(m)/011-23468350 (land line)
- Dr. Pawan Taneja (Coordinator), Assistant Professor, Email: dr.p.k.taneja@gmail.com/9818210463/011-23468327 (land line)

**Mode of Evaluation:** Presentation by the participants.

**Maximum number of seats:** 40

**Minimum Number of Seats:** 15

**Educational Qualification:** Graduation from a reputed university or equivalent.

**Work Experience:** experience in service/manufacturing sector is preferred

**Pedagogy:** An amalgamation of pedagogical tools, viz. Cases, lectures, self-reflection sessions discussions, presentations, audio-visuals, and experiential presentations. A typical day will include about four hours of classroom sessions and about six hours of group work and preparation for classroom discussions.

IIPA has an outstanding learning ecosystem which includes diversity among the programme participants, faculty, and senior Indian officials present in the campus. A regular visits of the senior leaders from the Government, policy makers, and officials from the industry makes a conducive learning environment for the participants.

**Minimum Age:** 30 years

**Maximum Age :** 55 years

**FEES:** As approved by Government of India.