

1.	Name of the Institute	V.V. Giri National Labour Institute, Noida
2.	Title of the Course	Future of Work - Towards Decent Work in the Digital Gig Economy
3.	Proposed dates and duration of the Course in Weeks/Months	
4.	Eligibility Criteria for Participants	Officials from Labour Departments, Representatives of Trade Unions, Employers' Organisations and Research Institutions
	a) Educational	Qualified on Labour Law, Industrial Relations
	b) Work Experience	Worked in Labour department or as a part of Workers/Employers Organisation for the Welfare of Workers.
	c) Target Group/ Segment	Middle and Senior Level Functionaries.
5.	Aim, Objectives of the Course	<p>One of the major transformations in the world of work over the past decade has been the emergence of online digital labour platforms. This new form of work is associated with both positive and negative outcomes at micro and macro level.</p> <p>Aim This course aims at enhancing the understanding and capabilities of social partners to ensure decent work standards in the Digital Gig Economy.</p> <p>Objectives</p> <ul style="list-style-type: none"> • Understand and appreciate the changing labour market and major transformations in the world of work • Sensitise government functionaries/other professional agencies the employment and livelihood related impacts associated with the digital gig economy • Understand the need for application of decent work standards in the digital gig economy • Acquire knowledge on new forms of labour management practices to ensure

		<p>“decent digital work” standards</p> <ul style="list-style-type: none"> • Sharpen behavioural skills and insights for supervision, coordination and inclusion of decent work practices in the Digital Gig Economy.
6.	Detailed Course Content	<ul style="list-style-type: none"> • Globalisation Changing Labour market and Major Transformations in the World of Work; • Emergence of New Forms of Work and the Digital Gig Economy • Decent Work and Standards for the Digital Gig Economy; • Best Practices on New Labour-Management System; • Labour in Informal Sector; • Gender Issues in Labour; • Social Security and protection of Workers; • Skill Development on Leadership, Communication and Creativity; • Project Reports by Participants.
7.	Profiles/CVs of the Faculty	<p>Dr.Ruma Ghosh holds a Masters degree in Sociology from JNU, New Delhi and M.Phil and PhD from the Centre of Study of social Medicine and Community Health, JNU New Delhi. She has been working as a Faculty Member at VVGNLI since 1998 and has more than 22 years of experience in conducting research/evaluation studies and training/courses in the area of labour and employment with special focus on social and health protection, gender issues and workplace safety and health. She coordinated the Centre for Labour and Health studies at VVGNLI.</p> <p>She has been associated as a Member of several National Level Technical Committees such as Member of the Drafting Committee of the Draft Labour Code on Social Security and Welfare (MoLE, 2018), Member of the Expert Committee to Assess the Implication of Economic/Financial Cost involved in the Draft Labour Code on Social Security & Welfare (MoLE, 2018), Member of the Sub-committee on Health and Maternity Welfare under the</p>

		<p>Committee for Formulation of an Action Plan and Model Scheme for Welfare of Building and other Construction Workers (DGLW, 2018), Member of the Committee to estimate the Cost to the Government to provide Incentives for entities that provide Maternity Benefits to their Women Employees (DGLW, 2018), Member of the Working Groups for discussion on Ratification of ILO Convention No. 184 concerning Safety and Health in Agriculture (MoLE, 2018), Member of the Sub-Group on the Gap Analysis in the Agriculture Sector for Ratification of ILO Convention No. 155 (MoLE, 2015), Member of the Expert Committee under the Building and other Construction Workers (RECS) Act, 1996 to suggest amendment to Central Rules (MoLE, 2014), Member Convenor of the National Sectoral Innovation Council constituted by Prime Minister on RashtriyaSwasthyaBimaYojana (NSIC-RSBY) in 2011 for preparing a Roadmap for Innovation 2010-2020 (MoLE 2011). She was also part of the Indian delegation from Ministry of Labour & Employment to attend the First BRICS Employment Working Group (EWG) Meeting at Yuxi, China during April 19-20, 2017.</p> <p>She has conducted several research and evaluation studies on contemporary and policy issues such as: Gender, Work and Health, Social Security and Safety Provisions in Informal manufacturing, Health Insurance for BPL Workers.</p> <p>She has been conducting training programmes/courses in the areas covering Safety, Health and Welfare at Workplace; Informality, New Forms of Work and Social Protection; Future of Work and Social Protection of Workers; Gender, Decent Work and Social Protection.</p>
8.	Mode of Evaluation of Performance of the ITEC Participant	As per ITEC Evaluation Module.
9.	What Knowledge/skills the participants will acquire from	<ul style="list-style-type: none"> • Appreciate both the positive as well as the negative impacts of employment in

	the Course	the digital gig economy <ul style="list-style-type: none">• Understand global best practices to ensure “decent digital work” standards• Adapt behavioural skills and insights for ensuring “decent digital work” standards.
10.	Tentative Dates	January 2023
11.	Course Director	Dr. Ruma Ghosh, VVGNI