



ITEC
Junior Leaders Exploration and Development- For Young HR Managers
Indian Institute of Management, Kozhikode
June 24- July 02, 2024

Aims and objectives:

To strengthen and build the young HR leader's capacities in leadership skills to be able to provide services and manage the employees for higher productivity.

Programme Delivery Proposal:

Classroom Sessions: The expert Trainers at IIMK will take sessions covering Understanding Changing HR Landscape, Employee Engagement and Retention Policy, Recruitment and Selection, Hr Compliance and Rule Management, Conflict Resolution, Interview Structure and Testing Techniques, Talent Hunting and Management.

Workshops and Seminars: The respective trainers will arrange suitable workshop and seminars overlapping a few of the topics for delivering an effective learning process through sharing of experience and case studies.

Cultural and Business Immersion: The participants will be taken on an educational trip around Kozhikode to explore the cultural and ancient India.

Target audience: Asst. HR officers, HR officer working with central, Local Government, Executive Ministries with a minimum of at least 12 months of working experience

Number of Participants: The Programme can accommodate a maximum of 25 participants

Proposed Programme dates: June 24- July 02, 2024

Broad Course Content:

- Understanding Changing HR Landscape
- Employee Engagement and Retention Policy
- Recruitment and Selection
- Hr Compliance and Rule Management
- Conflict Resolution
- Interview Structure and Testing Techniques
- Conflict Resolution

Language of Instruction: English

Methodology: Classroom Teaching, case studies and field Visits

Day wise sessions details will be send to candidates directly on registration



Faculty Profiles:



Prof. T N Krishnan

Professor

Organizational Behaviour and Human Resources Area

- Fulbright Senior Fellow, The Wharton School, University of Pennsylvania
- Fellow, Indian Institute of Management Ahmedabad (Ph.D.)
- PGDM (Ag), Indian Institute of Management Ahmedabad (MBA)

Teaching

Talent Management

Performance Management

Corporate / Public Sector Leadership and Corporate Accountability

Human Resource Management

Other Professional Appointments

Academic Advisory committee member, ACSTI, Govt of Kerala

Member of Expert committee, Pay/Wage revision of State PSUs

Member of the Governing Council, Guruvayurappan Institute of Management, Coimbatore

Academic Positions

Managing Editor, IIMK Society & Management Review, June 2017-March 2019

Chairperson of the flagship MBA programme

Chairperson, Research Committee, June 2017 - March 2019

Associate Editor, IIM Kozhikode Society & Management Review (2015-2017)

Senior Fellow, Center for Human Resources, The Wharton School (2013-14)

Chairperson, FPM (Doctoral Programme), April 2012 - March 2013



Chairperson, OB&HR Area, April 2010-March 2012

Research Areas

Talent Management; Organizational ambidexterity, Career management

Have published my work in journals such as Human Resource Management Review, Journal of Business Research, The International Journal of Human Resource Management, Human Resource Development Review, Employee Relations, Career Development International, IIMB Management Review, IJIR etc
