

**National Centre for Good Governance**  
**Department of Administrative Reforms and Public Grievances**  
**Ministry of Personnel, Public Grievances and Pensions**  
**Government of India**

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**Capacity Building Programme for Civil Servants of Ethiopia**

**Proposal**

**1. Background:** The National Centre for Good Governance (NCGG) is a leading autonomous institute established under the Department of Administrative Reforms and Public Grievances (DARPG), which falls under the Ministry of Personnel, Public Grievances & Pensions, Government of India. Founded with the objective of serving as a premier think tank, NCGG is at the forefront of governance and policy reforms in India. Its mission is to enhance governance and administrative practices across multiple sectors, including administrative, social, economic and financial domains.

NCGG's role extends far beyond research; it is instrumental in driving good governance and e-Governance initiatives while fostering innovation within the public sector. The Centre is deeply involved in conducting policy-relevant research, developing case studies that serve as learning tools and designing specialized training programmes aimed at equipping civil servants with the necessary skills and knowledge. These programmes focus on various aspects of governance, ensuring that public officials are well-versed in modern administrative practices.

Additionally, NCGG acts as a vital platform for knowledge sharing among stakeholders, promoting the exchange of ideas and best practices in governance. The Centre's work encapsulates the principles of good governance, with a strong emphasis on the rule of law, transparency, and public participation in governance. It strives to enhance service delivery and reforms by advocating for the development of accountable institutions and improving access to information, thereby strengthening the overall governance framework in India.

Furthermore, the National Centre for Good Governance (NCGG) plays a crucial role in international cooperation by sharing India's experiences and expertise in governance and administrative reforms with other countries. Through its various initiatives, NCGG facilitates knowledge exchange and collaboration on a global scale, hosting delegations, partnering with top institutes in India (IIT's, IIM's) conducting training programs for foreign civil servants, and participating in international conferences. These efforts not only strengthen diplomatic ties but also position India as a leader in governance innovation. The Centre's commitment to fostering global partnerships underscores its vision of creating a more transparent, accountable, and effective governance ecosystem, both within India and around the world.

**2. Objective:** Collaboration between the Ethiopia and the National Centre for Good Governance (NCGG), India, focusing on capacity development initiatives aligned with Mission Karmayogi principles by providing,

i) Capacity building of the Ethiopia for training and curriculum development for newly recruited public officers in Ethiopia and,

ii) Capacity building of Civil Servants of Ethiopia as mutually agreed between the parties

National Centre for Good Governance (NCGG) will assist the Ethiopia in developing training programmes and materials required by Ethiopia and help curriculum developers/trainers to develop new programmes and materials or adapt NCGG programmes and materials for Ethiopia's use.

Ethiopia will nominate suitable Civil Servants from Ethiopia for the training and capacity-building programmes as per the agreed timelines. Participants of the training programmes will be selected among the officers including Middle management, senior management and executive level staff from various civil service administrations who require up-skilling and capacity.

High Commission of India in Ethiopia to the Ministry of External Affairs (MEA), for onward transmission to National Centre for Good Governance (NCGG), taking into account various requirements.

2.1. The modalities for the training programme including the training schedule, batch size, logistical arrangements and other relevant details about the training programme will be conveyed by the High Commission of India in Ethiopia to Ethiopia.

### **3. Focus of the Cross-Learning Capacity Building Programme for Ethiopia countries by National Centre for Good Governance**

Subject matters of training programme will include training modules on various issues related to public administration, India vision @2047, Constitutional reform, bureaucratic structure, Centre –state and inter-state relations, Land Management, Cooperative reforms, Food security Election Commission , Rural water supply and sanitation, Planning and Ethics in Administration, etc.

### **4. Flow of the Programme:**

**Participants:** 40 Senior Civil Servants from Ethiopia. One batch of training will be trained with 40 participants. **1<sup>st</sup> batch in May (12- 17 May, 2025)**

**Profile of the participants:** Senior level civil servant officers from Ethiopia (from centre and state Government)

### **Venue of the Proposed Programme**

The proposed one-week programme will be conducted in New Delhi. The study visits will be conducted in the adjoining states of Uttar Pradesh and the Valedictory Ceremony will be conducted in New Delhi.

## **Faculty Profile**

The faculty comprises of chosen senior and experienced civil servants, politicians, academicians and people from government think-tanks in India.

## **Duration of the Programme**

One Week (12-17 May, 2025)

## **Batch Size**

40 Participants in a batch

## **Training Methodology of the Programme**

- Lectures
- Panel discussion
- Group work
- Case studies
- Presentations
- Video films
- Study Visit

5. The benefits of the programme, as outlined in the proposal, are multifaceted and align with the overarching objectives of enhancing governance and fostering cooperation, including south-south cooperation.

### **Key benefits and expected outcomes include:**

i. **Enhanced Regional Collaboration:** The programme promotes a spirit of collaboration and mutual learning, leading to stronger ties and cooperation across the global south region.

ii. **Improved Governance Practices:** Participants will return to their respective countries equipped with new skills, insights and best practices, leading to tangible solutions in governance and administrative processes.

iii. **Adoption of Innovative Solutions:** The exposure to various case studies in innovative governance strategies and technologies will likely result in the adoption of new approaches within participating countries, enhancing efficiency and effectiveness in public service delivery.

iv. **Policy Reforms and Implementation:** Participants may contribute to or initiate policy reforms in their home countries, applying the knowledge and strategies gained through the programme to drive meaningful changes in governance.

v. **Knowledge Exchange and Best Practices:** Participants will gain exposure to a diverse range of governance practices and innovations from different countries. This cross-learning experience allows for the sharing of successful strategies and approaches, which can be adapted and implemented within their own governance frameworks.

vi. **Sustained Mentorship and Peer Support:** The relationships formed with mentors and peers during the programme will provide ongoing support, creating a community of practice that participants can rely on for guidance and collaboration in the future.