

The course is designed in a unique way discussing the international standards and best practices on gender equality across countries. Through a series of interactive sessions and case studies, participants will explore key dimensions of women's work, including access to employment, equal pay, leadership opportunities, safe working environments, maternity protection, and social protection systems. The discussions will also address challenges such as workplace discrimination, informal employment, unpaid care work, and gender-based violence in the world of work. The course adopts experience sharing by women beneficiaries and also interaction with institutions that have good practices on promotion of gender equality. The participants will also get an opportunity to present the good practices on promotion of gender equality at the workplace in their respective countries.

The course will include a discussion on the following themes:

- Gender and work: conceptual issues
- Introduction to Labour rights framework and International Labour Standards
- Gender and labour laws
- International instruments/international labour standards and best practices on gender equality
- National legislations and policies on promoting workplace equality: cross country perspectives