



PROPOSAL FOR INTERNATIONAL TRAINING PROGRAMMES F.Y. 2026-27

Submitted to:

Ministry of External Affairs(MEA), Government of India

Submitted by:

**National Institute for Entrepreneurship and Small Business
Development (NIESBUD)**

**Ministry of Skill Development and Entrepreneurship,
Government of India**



राष्ट्रीय उद्यमिता एवं लघु व्यवसाय विकास संस्थान
The National Institute for Entrepreneurship and Small
Business Development (NIESBUD)
An Autonomous Institute under Ministry of Skill Development and
Entrepreneurship, Govt. of India

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A. Name of the Institute	The National Institute for Entrepreneurship and Small Business Development (NIESBUD)	
B. Name/ Title of the Course	Project Management Training and Certification (PMTIC) - Trainers/Promoters Programme	
C.Course dates with duration in weeks [Note: dates may be fixed keeping in mind festivals, holidays, weather conditions, availability of accommodations, etc. No request for change in dates, once approved/ circulated will be entertained]		From 02.12.2026 to 15.12.2026 2 Weeks
D. Eligibility Criteria for participants 1. Educational Qualifications 2. Work Experience required, if any 3. Age Limit (note: ITEC norms is 25-45 years) 4. Target Group (Level of participants and target ministries/ departments etc. may be indicated)	1. 'A' Level or Equivalent The medium of instruction being English, adequate knowledge of English is necessary for effective participation. 2. Sufficient experience in the area of Entrepreneurship Education, Project Management and Small Business Development, working in Government, Non-Government Organizations, Universities, Business, Schools, Colleges, Banks etc. 3. 25-45 Years 4. The programme is suitable for the Senior Officials, Directors, Executives, Consultants engaged in Entrepreneurship, Cluster Development, Management, MS&ME Development working in Government, Non-Government Organizations, Universities, Business, Schools, Colleges, Banks etc.	
E. Aims & Objectives of the course	The specific objectives of the programme are to: • Develop a comprehensive understanding of project management concepts, processes, and best practices. • Enhance participants' capacities in project identification, planning, appraisal, implementation, and monitoring. • Impart knowledge on project scheduling, budgeting, risk management, procurement, quality assurance, and stakeholder management. • Familiarize participants with modern project management tools and techniques including PERT, CPM, Gantt Charts, and Earned Value Management.	

	• Strengthen leadership, communication, negotiation, and team management skills for effective project execution. • Develop understanding of governance, ethics, sustainability, and compliance in project management. • Promote problem-solving, innovation, design thinking, and decision-making capabilities in project environments. • Enable participants to manage project risks, time and cost overruns, and organizational change effectively.
F. Learning Outcomes	Knowledge Outcomes By the end of the programme, participants will be able to: • Understand the project life cycle and core project management processes. • Analyze project feasibility, stakeholder expectations, risks, and implementation strategies. • Understand financial and operational aspects of project planning and control. • Gain knowledge of procurement systems, contracts, quality management, and governance mechanisms. • Understand monitoring, evaluation, reporting, and project closure procedures. • Appreciate emerging trends in digital project management, sustainability, and integrated planning systems. Skill Outcomes Participants will develop competencies in: • Project planning, scheduling, budgeting, and resource management. • Risk identification, assessment, and mitigation planning. • Leadership, team building, communication, and stakeholder engagement. • Negotiation, conflict management, and problem-solving. • Use of project management tools and techniques including PERT, CPM, Gantt Charts, and project tracking systems. • Monitoring project performance, managing change, and controlling cost and time overruns. • Documentation, reporting, and project presentation skills. • Design thinking and innovation-oriented project approaches.
G. Course Contents/ Syllabus (please attach course details/ profile)	Module 1: Fundamentals of Project Management • Concepts and characteristics of projects • Types and classification of projects • Introduction to project management principles • Project management life cycle • Role and responsibilities of project managers • Project governance and organizational structures • Emerging trends in project management

Module 2: Project Identification, Feasibility and Appraisal

- Opportunity identification and idea generation
- Project selection and prioritization techniques
- Market demand and situational analysis
- Feasibility studies: technical, financial, social, and environmental
- PESTLE analysis and risk assessment
- Financial management concepts:
 - Time value of money
 - Cost of capital
 - Investment appraisal techniques (NPV, IRR, Payback Period, Profitability Index)

Module 3: Project Planning and Scheduling

- Project planning frameworks and methodologies
- Resource planning and allocation
- Cost estimation and budgeting
- Time scheduling and milestone planning
- Project planning tools and techniques:
 - Gantt Charts
 - Programme Evaluation and Review Technique (PERT)
 - Critical Path Method (CPM)
- Baseline planning and performance indicators

Module 4: Risk, Procurement and Contract Management

- Risk identification and analysis
- Qualitative and quantitative risk assessment
- Risk mitigation and response strategies
- Procurement planning and vendor management
- Types of contracts and contract administration
- Supply chain management fundamentals

Module 5: Human Resource and Communication Management

- Human resource planning for projects
- Team development and performance management
- Leadership and employee engagement
- Conflict resolution and negotiation
- Communication models and communication planning
- Emotional intelligence and interpersonal effectiveness

Module 6: Project Monitoring, Quality and Performance Management

- Monitoring and control systems
- Earned Value Management (EVM)
- Management Information Systems (MIS) for projects
- Review meetings and reporting systems
- Total Quality Management (TQM)
- ISO standards and compliance frameworks

	Module 7: Change Management, Sustainability and Project Closure • Change management processes and change control systems • Managing project delays and cost overruns • Corrective and preventive actions • Health, safety, and environmental considerations • Sustainability and responsible project management • Technical documentation and project records • Project closure, handover, and post-project evaluation • Lessons learned and knowledge management Module 8: Innovation, Problem Solving and Experiential Learning • Design thinking and innovation approaches • Problem-solving tools and techniques • Decision-making frameworks Good Governance and Development Initiatives to be Covered • PM Gati Shakti • Startup India • Invest India • Digital India • Skill India Mission
H. Mode of Evaluation of performance of the participants	The overall performance of the participants will be assessed on the following criteria: • Participation- Attendance, Punctuality, Discipline, class room participation. • Reading Summaries • Business Plan or Project • Multiple choice Test • Back home task plan